

Amendments to the Claims:

This listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of Claims:

Claims 1-26 (canceled)

Claim 27 (not entered): A method for compensating employees with business equity based upon employee productivity comprising the steps of:

providing a formula for establishing a unit of business equity;

setting a work shift requirement;

identifying employee productivity in excess of the work shift requirement;

assigning to the employee a point value equal to the excess of the work shift requirement;

and

applying the formula to convert the employee's point value into one or more units of business equity.

Claim 28 (not entered): The method of claim 1, wherein the point system is recorded in a database accessible through a distributed network of computers.

Claim 29 (new) A method for compensating employees comprising the steps of:

- registering a plurality of employees with employment agreements with a company;
- awarding labor points to each of the employees for work performed by each of the employees for the company;
- awarding purchase points to each of the employees for product purchases made by each of the employees from the company;
- providing a database for storing the work performed by each of the employees, the labor points and the purchase points awarded to each of the employees; and
- converting some of the labor points or some of the purchase points into company stock shares.

Claim 30 (new) The method for compensating employees of claim 29 further comprising the steps:

- offering the products to the employees through an auction;
- receiving bids from the some of the employees in response to the auction; and
- providing one of the products to the employee who offers the bid having the highest value and includes some of the labor points and the purchase points.

Claim 31 (new) The method for compensating employees of claim 29 further comprising the steps:

- providing a scheduler that creates a work schedule that includes a plurality of work shifts for the employees;

issuing a request for quote for one of the work shifts to the employees through a reverse auction;

providing a plurality of quotes for the work shift that include a commitment for some of the labor points or the purchase points;

accepting one of the plurality of quotes having the highest value for one of the work shifts in exchange for the labor points or the purchase points in the quote.

Claim 32 (new) The method for compensating employees of claim 29 further comprising the steps:

providing a scheduler that creates a work schedule that includes a plurality of work shifts having a plurality of job classifications for the employees;

issuing a request for quote for work shifts having one of the job classifications to the employees who are qualified for the work shifts through a reverse auction; and

providing a plurality of quotes for some of the work shifts.

Claim 33 (new) The method for compensating employees of claim 32 further comprising the step:

accepting one of the plurality of quotes having the highest value for one of the work shifts in exchange for the labor points or the purchase points in the quote.

Claim 34 (new) A method for compensating employees comprising the steps of:

registering a plurality of employees with employment agreements with a company;

awarding labor points to each of the employees for work performed by each of the employees for the company;

providing a database for storing the work performed by each of the employees and the labor points awarded to each of the employees;

converting a portion of the labor points awarded to one of the employees into company stock shares; and

storing the stock shares converted from the portion of the labor points awarded to one of the employees in the database.

Claim 35 (new) The method for compensating employees of claim 34 further comprising the steps:

offering a product to the employees through an auction;

receiving bids from the some of the employees in response to the auction that include commitments for some of the product points and the purchase points; and

accepting one of the bids having the highest value.

Claim 36 (new) The method for compensating employees of claim 34 further comprising the steps:

providing a scheduler that creates a work schedule that includes a plurality of work shifts for the employees;

requesting quotations for the work shifts that include commitments for some of the product points or the purchase points to the employees through a reverse auction;

providing the quotations for some of the work shifts from some of the employees; and accepting one of the plurality of quotes having the highest value for one of the work shifts.

Claim 37 (new) The method for compensating employees of claim 34 further comprising the steps:

providing a scheduler that creates a work schedule that includes a plurality of work shifts having a plurality of job classifications for the employees;
requesting a quotation for work shifts having one of the job classifications to the employees who are qualified for the work shifts through a reverse auction; and
providing a plurality of quotes for some of the work shifts.

Claim 38 (new) The method for compensating employees of claim 37 further comprising the steps:

accepting one of the plurality of quotes having the highest value for one of the work shifts in exchange for some of the labor points awarded to one of the employees.

Claim 39 (new) A method for compensating employees comprising the steps of:

creating identification profiles on a database for a plurality of employees working for a company;
awarding labor points to the employees for individual services provided by the employee to the company;

awarding purchase points to the employees for products purchased by the employee from the company;

storing the individual services performed by the employees, the labor points and the purchase points for each of the employees in the database; and

providing each of the employees with cash for a first portion of the labor points and the purchase points that have been awarded to the employees and converting a second portion of the labor points and the purchase points that have been awarded to each of the employees into company stock shares owned by each of the employees.

Claim 40 (new) The method for compensating employees of claim 39 further comprising the steps:

offering a product to the employees through an auction;
receiving bids that include commitments for some of the labor points or the purchase points from the some of the employees in response to the auction; and
providing the product to the employee who submits the bid having the highest value.

Claim 41 (new) The method for compensating employees of claim 39 further comprising the steps:

providing a scheduler that creates a work schedule that includes a plurality of work shifts for the employees;
issuing a request for quote for work shifts to the employees through a reverse auction;
providing a plurality of quotes for some of the work shifts;

accepting one of the plurality of quotes having the highest value; and
purchasing one of the work shifts in exchange for the labor points or the purchase points
specified in the quote that was accepted.

Claim 42 (new) The method for compensating employees of claim 39 further comprising the
steps:

providing a scheduler that creates a work schedule that includes a plurality of work shifts
having a plurality of job classifications for the employees;
issuing a request for quote for work shifts having one of the job classifications to the
employees who are qualified through a reverse auction; and
providing a plurality of quotes for some of the work shifts.

Claim 43 (new) The method for compensating employees of claim 42 further comprising the
steps:

accepting one of the plurality of quotes having the highest value; and
purchasing one of the work shifts in exchange for the labor points or the purchase points
specified in the quote that was accepted.